

Safeguarding Policy

Issue 2. February 2025



The Margaret Adcock Foundation

Registered Charity Number 1205889
135 Foss Road, Hilton, Derbyshire, DE65 5BJ.

Contact: David Adcock – Trustee
Email info@margaretadcock.org
Phone 07948 549 163

Trustees: David Adcock, Lyn Adcock, Helen Powell.

The Margaret Adcock Foundation is a Charitable Incorporated Organisation governed by a Constitution which established the objects and powers of the charity. The Foundation entered the Register of Charities on 24th November 2023 with Registered Charity Number 1205889.

Safeguarding Policy

1. Introduction

The Margaret Adcock Foundation is committed to safeguarding and promoting the welfare of all beneficiaries, staff, volunteers, and anyone associated with our activities. We recognise our responsibility to protect children, young people, and vulnerable adults from harm and ensure a safe and supportive environment.

2. Purpose

This policy outlines our approach to safeguarding, ensuring that all staff, volunteers, and trustees understand their responsibilities in protecting individuals from abuse, neglect, exploitation, and harm.

3. Scope

This policy applies to all individuals involved with The Margaret Adcock Foundation, including trustees, staff, volunteers, beneficiaries, and external partners. It covers all charity activities and interactions, whether in-person or online.

4. Legal Framework

This policy is based on UK legislation and guidance, including:

- The Children Act 1989 & 2004
- The Care Act 2014
- The Working Together to Safeguard Children Guidance (2018)
- The Charity Commission's Safeguarding Guidance
- The Protection of Freedoms Act 2012

5. Key Safeguarding Principles

We are committed to the following principles:

- The welfare of the child or vulnerable adult is paramount.
- Everyone has the right to be safe and protected from harm.
- All concerns and allegations of abuse will be taken seriously and responded to promptly.
- We will work in partnership with statutory agencies and other relevant organisations.
- Our safeguarding measures will be regularly reviewed and improved where necessary.

6. Recognising Abuse and Harm

Abuse can take many forms, including but not limited to:

- Physical abuse – hitting, shaking, or causing harm.

- Emotional abuse – threats, bullying, or undermining confidence.
- Sexual abuse – inappropriate contact, harassment, or exploitation.
- Neglect – failing to provide basic needs, care, or protection.
- Financial abuse – misusing an individual's funds or resources.

7. Roles and Responsibilities

- Trustees: Ensure safeguarding policies are in place and reviewed annually.
- Designated Safeguarding Lead (DSL): Acts as the main point of contact for safeguarding concerns and ensures procedures are followed.
- Staff & Volunteers: Responsible for understanding and implementing safeguarding procedures, reporting concerns, and undertaking relevant training.

8. Reporting Concerns

If you witness or suspect abuse, you must report it immediately:

- In an emergency: Call 999 if someone is in immediate danger.
- To the DSL: Lyn Adcock (07450 013 743).
- To external authorities: Contact the local safeguarding board or NSPCC Helpline (0808 800 5000) for advice.

All concerns will be recorded securely and handled confidentially in line with data protection regulations.

9. Recruitment and Training

- All staff and volunteers working with children or vulnerable adults will undergo appropriate DBS checks.
- Safeguarding training will be provided and refreshed regularly.
- References and interviews will assess the suitability of applicants for roles involving vulnerable individuals.

10. Safe Working Practices

- Maintain professional boundaries at all times.
- Avoid one-to-one unsupervised interactions where possible.
- Obtain parental/guardian consent for working with minors.
- Report any concerns or breaches of this policy immediately.

11. Online Safety

- Ensure safe and responsible use of digital communication.
- Implement security measures for social media and online interactions.
- Monitor and address any risks associated with digital engagement.

12. Reviewing the Policy

This policy will be reviewed annually by the trustees and updated as necessary to comply with legal requirements and best practices.

13. Contact Information

- Designated Safeguarding Lead: Lyn Adcock (07450 013 743).
- NSPCC Helpline: 0808 800 5000.
- Police (Emergency): 999.

Approved By:

- Chair of Trustees: D. Adcock _ _ _ _ _
- Date: February 2025 _ _ _ _ _

Policy Review Date:

- Next Review: November 2025 _ _ _ _ _